

## **REPORT OF THE LABOR SUBCOMMITTEE**

**November 14, 2012**

The Honorable,  
The Board of Commissioners of Cook County

### **ATTENDANCE**

Present: Chairman Murphy, Vice Chairman Garcia, Commissioners Reyes and Sims (4)

Absent: Commissioners Butler, Fritchey and Gainer (3)

Also Present: Maureen O'Donnell – Chief, Bureau of Human Resources; Lisa Meader – Deputy Bureau Chief – Director of Labor Relations

Ladies and Gentlemen:

Your Labor Subcommittee of the Board of Commissioners of Cook County met pursuant to notice on Wednesday, November 14, 2012 at the hour of 9:30 A.M. in the Board Room, Room 569, County Building, 118 North Clark Street, Chicago, Illinois.

Your Subcommittee has considered the following items and, upon adoption of this report, the recommendations are as follows:

320604      APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, November 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

### **PROPOSED RESOLUTION**

#### **APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) representing Ambulatory and Community Health Network (ACHN) Physicians; and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) as provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on November 1, 2012.**

**Vice Chairman Garcia, seconded by Commissioner Reyes, moved the Approval of Communication No. 320604. The motion carried.**

320605     **RESOLUTION APPROVING AN INTEREST ARBITRATION AWARD AND SALARY SCHEDULES (PROPOSED RESOLUTION).** Transmitting a Communication dated, November 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

**PROPOSED RESOLUTION**

**RESOLUTION APPROVING AN INTEREST ARBITRATION AWARD  
AND SALARY SCHEDULES**

**WHEREAS**, the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) entered into a Compulsory Interest Arbitration under the Illinois Public Employee Labor Relations Act (5 ILCS 315/1, et seq.); and

**WHEREAS**, an Interest Arbitration Award has been issued between the County of Cook/Sheriff of Cook County and the Fraternal Order of Police (FOP) representing the Investigators, Senior Investigators and Administrative Assistants in the Sheriff's Office of Professional Review concerning unresolved salary issues covering the period of December 1, 2008 and through November 30, 2012.

**NOW, THEREFORE, BE IT RESOLVED**, that this Award and Salary Schedules shall be submitted to the Cook County Board of Commissioners for consideration; and

**BE IT FURTHER RESOLVED**, that the Award and Salary Schedules are approved and that the Chief of the Bureau of Human Resources and the Cook County Comptroller are hereby authorized to implement the Salary Schedules and wage adjustments as indicated in the Award.

**\*Referred to the Finance Subcommittee on Labor on November 1, 2012.**

**Vice Chairman Garcia, seconded by Commissioner Reyes, moved the Approval of Communication No. 320605. The motion carried.**

320606 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, November 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) representing Ambulatory and Community Health Network (ACHN) Physicians; and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) as provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on November 1, 2012.**

**Commissioner Sims, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 320606. The motion carried.**

320607 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, November 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) representing Cermak Health Services Physicians and Psychologists; and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU); and

**NOW THEREFORE BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) as provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on November 1, 2012.**

**Commissioner Sims, seconded by Commissioner Reyes, moved the Approval of Communication No. 320607. The motion carried.**

320608 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, November 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) representing Provident Hospital of Cook County Physicians; and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) as provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on November 1, 2012**

**Commissioner Sims, seconded by Commissioner Reyes, moved the Approval of Communication No. 320608. The motion carried.**

320609 APPROVING COLLECTIVE BARGAINING AGREEMENT (PROPOSED RESOLUTION). Transmitting a Communication dated, November 1, 2012 from Maureen O'Donnell, Chief, Bureau of Human Resources. Transmitting herewith a Collective Bargaining Agreement for your consideration and approval. Submitting a Proposed Resolution sponsored by Toni Preckwinkle, President, Cook County Board of Commissioners.

PROPOSED RESOLUTION

**APPROVING COLLECTIVE BARGAINING AGREEMENT**

**WHEREAS**, the Illinois Public Employee Labor Relations Act (5 ILCS 315/1 et seq.) has established regulations regarding collective bargaining with a union; and

**WHEREAS**, a Collective Bargaining Agreement for the period of December 1, 2008 through November 30, 2012, effective the date of approval by the Cook County Board of Commissioners, has been negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) representing Stroger Hospital of Cook County Physicians; and

**WHEREAS**, general wage increases and salary adjustments have already been approved and are reflected in the Salary Schedules included in the Collective Bargaining Agreement negotiated between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU).

**NOW, THEREFORE, BE IT RESOLVED**, that the Cook County Board of Commissioners does hereby approve the Collective Bargaining Agreement between the County of Cook and Service Employees International Union, Local 20, CTW/CLC (SEIU) as provided by the Bureau of Human Resources.

**\*Referred to the Finance Subcommittee on Labor on November 1, 2012**

**Commissioner Sims, seconded by Vice Chairman Garcia, moved the Approval of Communication No. 320609. The motion carried.**

**Commissioner Sims moved to adjourn the meeting, seconded by Vice Chairman Garcia. The motion carried and the meeting was adjourned.**

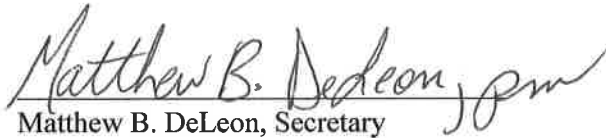
**YOUR COMMITTEE RECOMMENDS THE FOLLOWING ACTION  
WITH REGARD TO THE MATTER NAMED HEREIN:**

Communication Number 320604	Approved
Communication Number 320605	Approved
Communication Number 320606	Approved
Communication Number 320607	Approved
Communication Number 320608	Approved
Communication Number 320609	Approved

Respectfully submitted,  
Labor Subcommittee

  
Joan Patricia Murphy, Chairman

Attest:

  
Matthew B. DeLeon, Secretary

\*A video recording of this meeting is available on the Office of the Secretary to the Board's website on the Video Page at <http://blog.cookcountyil.gov/secretarytotheboard/county-board-proceedings/county-board-video-and-audio/>.